





### Fiscal 2017 Fourth Quarter and Full Year Results

### **Q4 Results**

- Organic sales up 5.6% YOY, slightly above expectations
  - Broad-based growth across all regions
  - Transportation and food and beverage strong
  - Heavy industries growth led by semiconductor; meaningful growth in oil and gas
  - Logix growth of 8%; Process growth of 9%
  - Acquisitions contributed 1.3% to growth
- Divested a small business; recorded restructuring charges
- Adjusted EPS of \$1.69, including a \$0.04 net benefit from the gain on divested business and restructuring

### **Full Year Results**

- Organic sales up 6.1%
- Adjusted EPS of \$6.76, up 14%
- Strong free cash flow conversion



# Key Financial Information: Fourth Quarter

(in millions, except per share amounts)

	Q4 2017		 Q4 2016	<u>Y</u>	OY B/(W)
Sales	\$	1,668	\$ 1,539		8.4 %
Segment Operating Margin <sup>1</sup>		17.0 %	19.8 %		(280) bps
General Corporate - Net	\$	24	\$ 25	\$	1
Gain on Sale of Business	\$	61	\$ _	\$	61
Adjusted EPS <sup>2</sup>	\$	1.69	\$ 1.52		11.2 %
Adjusted Effective Tax Rate		25.9 %	22.9 %		(300) bps
Free Cash Flow <sup>3</sup>	\$	63	\$ 235	\$	(172)
ROIC		39.0 %	33.0 %		600 bps

<sup>&</sup>lt;sup>1</sup> Segment operating margin includes \$43 million of restructuring charges recorded in Q4 2017

<sup>&</sup>lt;sup>2</sup> Adjusted EPS includes the gain on divestiture of a business (\$0.28 per share) and restructuring charges (\$0.24 per share) recorded in Q4 2017

<sup>&</sup>lt;sup>3</sup> Free cash flow includes a discretionary pre-tax contribution of \$200 million to the Company's U.S. pension trust made in Q4 2017



# Key Financial Information: Full Year

(in millions, except per share amounts)

	FY 2017		 FY 2016	YOY B/(W		
Sales	\$	6,311	\$ 5,880		7.3 %	
Segment Operating Margin <sup>1</sup>		19.5 %	20.2 %		(70) bps	
General Corporate - Net	\$	76	\$ 80	\$	4	
Gain on Sale of Business	\$	61	\$ _	\$	61	
Adjusted EPS <sup>2</sup>	\$	6.76	\$ 5.93		14.0 %	
Adjusted Effective Tax Rate		21.5 %	23.6 %		210 bps	
Free Cash Flow <sup>3</sup>	\$	892	\$ 834	\$	58	
ROIC		39.0 %	33.0 %		600 bps	

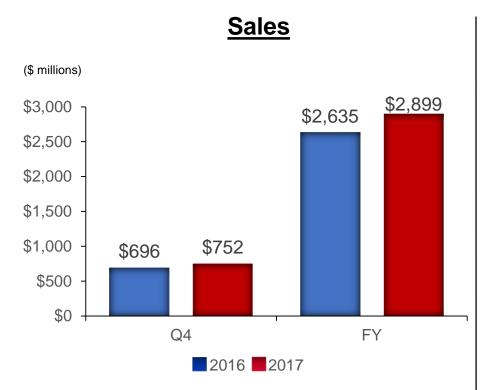
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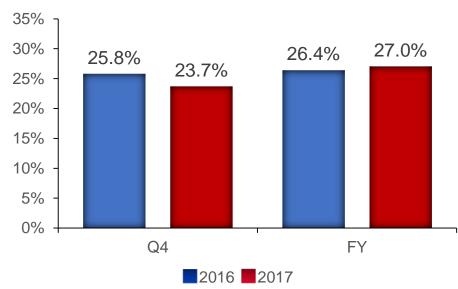


### Architecture & Software



	YOY Sales % Chan						
	Q4 2017	FY 2017					
Organic	6.2%	9.4%					
FX	1.6%	(0.3)%					
Acquisitions	0.2%	0.9%					
Reported	8.0%	10.0%					

### **Segment Operating Margin**



- Fourth quarter segment operating margin contracted 210 bps, primarily due to higher investment spending, incentive compensation, and restructuring charges, partially offset by higher sales
- Full year segment operating margin expanded 60 bps, primarily due to higher sales, partially offset by higher incentive compensation and restructuring charges

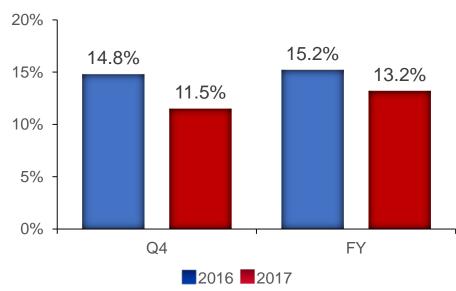


### Control Products & Solutions



	YOY Sales % Change				
	Q4 2017	FY 2017			
Organic	5.1%	3.4%			
FX	1.4%	(0.2)%			
Acquisitions	2.2%	2.0%			
Reported	8.7%	5.2%			

#### **Segment Operating Margin**



- Fourth quarter segment operating margin contracted 330 bps, primarily due to higher restructuring charges, incentive compensation, and investment spending, partially offset by higher sales
- Full year segment operating margin contracted 200 bps, primarily due to higher incentive compensation and restructuring charges, partially offset by higher sales



# Regional Sales

(in millions, except percentages)

		Q4	2017	_	FY	2017	
<u>Region</u>		ales	Organic % Change		Sales_	Organic % Change	Fourth Quarter *
U.S.	\$	889	5.7%	\$	3,459	5.2%	<ul> <li>U.S. and Canada growth was broad-based across industries</li> </ul>
Canada		93	13.5%		343	7.7%	broad-based across industries
EMEA		325	4.9%		1,194	3.8%	<ul> <li>EMEA growth led by food and beverage and automotive</li> </ul>
Asia Pacific		236	4.9%		866	13.9%	Asia Pacific growth led by
Latin America		125	2.4%		449	4.1%	semiconductor; China up mid-single digits
TOTAL	<u>\$</u>	1,668	5.6%	<u>\$</u>	6,311	6.1%	<ul> <li>Latin America growth led by heavy industries</li> </ul>

<sup>\*</sup> All growth comments refer to organic growth



## Fiscal 2018 Guidance

Sales Midpoint	~ \$6.7B
Organic Growth Range	3.5% to 6.5%
Currency Translation	~ 2.5%
Divestiture	~ (1)%
Segment Operating Margin	~ 21.5%
Adjusted Effective Tax Rate	~ 24.5%
Adjusted EPS	\$7.20 - \$7.50

Note: As of November 8, 2017

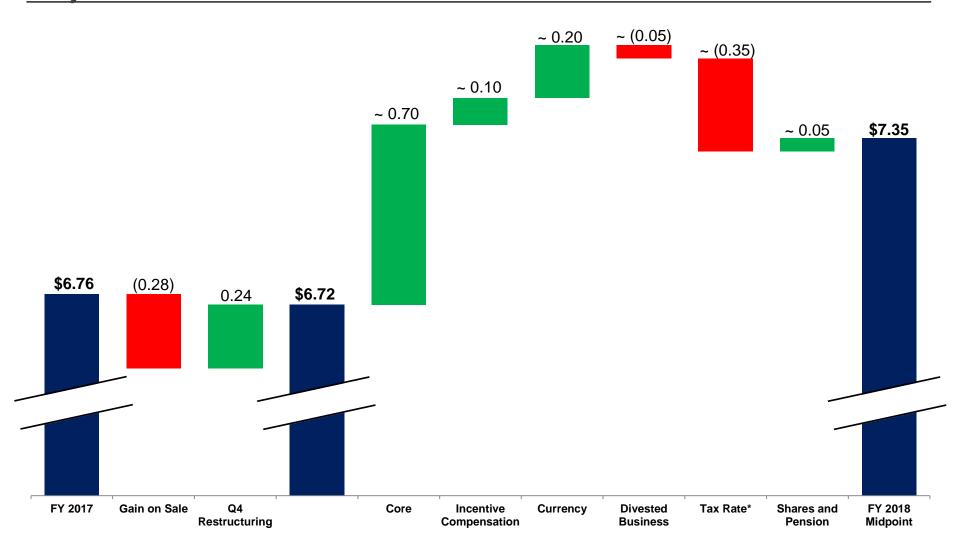
Free Cash Flow as a % of Adjusted Income

Full Year Outlook

~ 100%

# Fiscal 2017 to Fiscal 2018 Midpoint Adjusted EPS Walk









# Fourth Quarter Results: Summary

(in millions, except per share amounts)	 Q4 2017	_(	Q4 2016
Total Sales	\$ 1,667.5	<u>\$</u>	1,538.6
Total Segment Operating Earnings Purchase Accounting Depreciation and Amortization General Corporate - Net Non-Operating Pension Costs Gain on Sale of Business Interest Expense Income Tax Provision Net Income	\$ 283.5 (4.6) (23.5) (23.2) 60.8 (19.5) (68.9) 204.6	\$	304.3 (4.5) (25.2) (19.5) — (18.2) (51.7) 185.2
Adjustments Non-Operating Pension Costs, Net of Tax Adjusted Income  Adjusted EPS	\$ 15.3 219.9 1.69	\$ \$	12.5 197.7 1.52
Average Diluted Shares	129.8		129.8



## Free Cash Flow

(in millions)	Q4 2017		FY 2017		
Net Income	\$	204.6	\$	825.7	
Depreciation/Amortization		44.9		168.9	
Retirement Benefits Expense		46.8		176.0	
Receivables/Inventory/Payables		23.7		(2.3)	
Compensation and Benefits		19.0		124.7	
Pension Contributions		(214.1)		(254.9)	
Income Taxes		34.0		11.6	
Gain on Sale of Business		(60.8)		(60.8)	
Other		8.8		45.1	
Cash Flow From Operations		106.9		1,034.0	
Capital Expenditures		(44.2)		(141.7)	
Free Cash Flow	\$	62.7	\$	892.3	



#### **Organic Sales**

(in millions, except percentages)

Three Months Ended S	September 30,
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			2017							2016			
	S	ales(a)	Cha	fect of nges in irrency	Ch	Sales xcluding anges in currency		fect of uisitions	Organic sales(b)	S	ales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)
United States	\$	888.6	\$	(0.2)	\$	888.4	\$	(19.6)	\$ 868.8	\$	821.7	8.1%	5.7%
Canada		93.5		(3.5)		90.0		_	90.0		79.3	17.9%	13.5%
Europe, Middle East, Africa		324.7		(15.1)		309.6		(0.4)	309.2		294.7	10.2%	4.9%
Asia Pacific		236.0		(1.4)		234.6		_	234.6		223.7	5.5%	4.9%
Latin America		124.7		(2.5)		122.2		(0.1)	122.1		119.2	4.6%	2.4%
Total	\$	1,667.5	\$	(22.7)	\$	1,644.8	\$	(20.1)	\$ 1,624.7	\$	1,538.6	8.4%	5.6%

#### Twelve Months Ended September 30,

		= ==			,			
			2017	2016				
	Sales(a)	Effect of Changes in Currency	Sales Excluding Changes in Currency	Effect of Acquisitions	Organic Sales(b)	Sales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)
United States	\$ 3,458.4	\$ 0.5	\$ 3,458.9	\$ (77.9)	\$ 3,381.0	\$ 3,213.4	7.6%	5.2%
Canada	343.4	(2.5)	340.9	(0.1)	340.8	316.4	8.5%	7.7%
Europe, Middle East, Africa	1,193.7	3.7	1,197.4	(6.8)	1,190.6	1,147.2	4.1%	3.8%
Asia Pacific	866.4	6.5	872.9	(2.4)	870.5	764.4	13.3%	13.9%
Latin America	449.4	6.9	456.3	(0.2)	456.1	438.1	2.6%	4.1%
Total	\$ 6,311.3	\$ 15.1	\$ 6,326.4	\$ (87.4)	\$ 6,239.0	\$ 5,879.5	7.3%	6.1%



#### **Organic Sales**

(in millions, except percentages)

Three N	<i>l</i> lonths	Ended	Septem	ber 30,
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						2017	·				2016		
	5	Sales(a)	Cha	fect of inges in irrency	Ch	Sales xcluding anges in Currency		fect of uisitions	erganic ales(b)	S	sales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)
Architecture & Software	\$	752.0	\$	(10.6)	\$	741.4	\$	(1.7)	\$ 739.7	\$	696.4	8.0%	6.2%
Control Products & Solutions		915.5		(12.1)		903.4		(18.4)	885.0		842.2	8.7%	5.1%
Total	\$	1,667.5	\$	(22.7)	\$	1,644.8	\$	(20.1)	\$ 1,624.7	\$	1,538.6	8.4%	5.6%

#### Twelve Months Ended September 30,

		2017							2016		
	Sales(a)	Effect of Changes in Currency		Sales Excluding Changes in Currency		Effect of Acquisitions		Organic Sales(b)	Sales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)
Architecture & Software	\$ 2,899.3	\$	7.1	\$	2,906.4	\$	(22.5)	\$ 2,883.9	\$ 2,635.2	10.0%	9.4%
Control Products & Solutions	3,412.0		8.0		3,420.0		(64.9)	3,355.1	3,244.3	5.2%	3.4%
Total	\$ 6,311.3	\$	15.1	\$	6,326.4	\$	(87.4)	\$ 6,239.0	\$ 5,879.5	7.3%	6.1%



#### **Segment Operating Margin**

(in millions, except percentages)	Three I	Months Ended	Three I	Months Ended	Twelve	Months Ended	Twelve Months Ended		
	September 30, 2017		Septer	mber 30, 2016	Septer	mber 30, 2017	September 30, 2016		
Sales									
Architecture & Software (a)	\$	752.0	\$	696.4	\$	2,899.3	\$	2,635.2	
Control Products & Solutions (b)		915.5		842.2		3,412.0		3,244.3	
Total sales (c)	\$	1,667.5	\$	1,538.6	\$	6,311.3	\$	5,879.5	
Segment operating earnings									
Architecture & Software (d)	\$	178.0	\$	180.0	\$	781.5	\$	695.0	
Control Products & Solutions (e)		105.5		124.3		451.6		493.7	
Total segment operating earnings (f)		283.5		304.3		1,233.1		1,188.7	
Purchase accounting depreciation and amortization		(4.6)		(4.5)		(21.4)		(18.4)	
General corporate - net		(23.5)		(25.2)		(76.3)		(79.7)	
Non-operating pension costs		(23.2)		(19.5)		(82.6)		(76.2)	
Gain on sale of business		60.8		_		60.8		_	
Interest expense		(19.5)		(18.2)		(76.2)		(71.3)	
Income before income taxes (g)	\$	273.5	\$	236.9	\$	1,037.4	\$	943.1	
Segment operating margin:									
Architecture & Software (d/a)		23.7%		25.8%		27.0%		26.4%	
Control Products & Solutions (e/b)		11.5%		14.8%		13.2%		15.2%	
Total segment operating margin (f/c)		17.0%		19.8%		19.5%		20.2%	
Pretax margin (g/c)		16.4%		15.4%		16.4%		16.0%	



Income from continuing operations  Non-operating pension costs  Tax effect of non-operating pension costs	Septer \$	nber 30, 2017						
Non-operating pension costs	\$		Septer	mber 30, 2016	Septe	mber 30, 2017	Septe	mber 30, 2016
		204.6	\$	185.2	\$	825.7	\$	729.7
Tax effect of non-operating pension costs		23.2		19.5		82.6		76.2
		(7.9)		(7.0)		(29.6)		(27.5)
Adjusted Income	\$	219.9	\$	197.7	\$	878.7	\$	778.4
Diluted EPS from continuing operations	\$	1.57	\$	1.43	\$	6.35	\$	5.56
Non-operating pension costs per diluted share		0.18		0.15		0.64		0.58
Tax effect of non-operating pension costs per diluted share		(0.06)		(0.06)		(0.23)		(0.21)
Adjusted EPS	\$	1.69	\$	1.52	\$	6.76	\$	5.93
Effective tax rate		25.2%		21.8%		20.4%		22.6%
Tax effect of non-operating pension costs		0.7%		1.1%		1.1%		1.0%
Adj. Effective Tax Rate		25.9%		22.9%		21.5%		23.6%
Non-Operating Pension Costs								
(in millions)	•	00.0	•	40.0	•	454.0	•	400 5
Interest cost	\$	38.2	\$	42.3	\$	151.6	\$	169.5
Expected return on plan assets		(56.6)		(54.4)		(225.2)		(218.3)
Amortization of net actuarial loss		38.5		31.1		152.9		124.5
Special termination benefit		0.5		0.5		0.5		0.5
Settlements		2.6				2.8		
Non-operating pension costs	<u></u> \$	23.2	\$	19.5	\$	82.6	\$	76.2
Free Cash Flow								
(in millions)								
Cash provided by continuing operating activities	\$	106.9	\$	272.0	\$	1,034.0	\$	947.3
Capital expenditures		(44.2)		(37.5)		(141.7)		(116.9)
Excess income tax benefit from share-based compensation Free cash flow	\$	62.7	\$	0.9		<u> </u>	\$	3.3 833.7



#### **Return On Invested Capital**

(in millions, except percentages)

	Twelve Months Ended				
	September 30,				
	2017	2016			
(a) Return					
Income from continuing operations	\$ 825.7	\$ 729.7			
Interest expense	76.2	71.3			
Income tax provision	211.7	213.4			
Purchase accounting depreciation and amortization	21.4	18.4			
Return	1,135.0	1,032.8			
(b) Average invested capital					
Short-term debt	585.9	248.2			
Long-term debt	1,296.9	1,509.0			
Shareowners' equity	2,215.8	2,164.1			
Accumulated amortization of goodwill and intangibles	834.1	811.8			
Cash and cash equivalents	(1,504.4)	(1,461.7)			
Short-term and long-term investments	(1,111.7)	(846.5)			
Average invested capital	2,316.6	2,424.9			
(c) Effective tax rate					
Income tax provision	211.7	213.4			
Income from continuing operations before income taxes	\$ 1,037.4	\$ 943.1			
Effective tax rate	20.4%	22.6%			
(a) / (b) * (1-c) Return On Invested Capital	39.0%	33.0%			



#### Fiscal 2018 Guidance

(in billions, except percentages and per share amounts)

Organic Sales	Fiscal 2018 Guidance					
Organic sales growth	3.5% to 6.5%					
Foreign currency impact	~ 2.5%					
Divestiture impact	~ (1)%					
Reported sales growth	5% to 8%					
Segment Operating Margin						
	\$	~	6.7			
Total sales (a)						
Total segment operating earnings (b)		~	1.4			
Costs not allocated to segments		~	0.2			
Income before income taxes (c)	\$	~	1.2			
Total segment operating margin (b/a)		~	21.5	%		
Pretax margin (c/a)		~	18	%		
Adjusted Effective Tax Rate						
Effective tax rate		~	24.5	%		
Tax effect of non-operating pension costs		~	_	%		
Adjusted Effective Tax Rate		~	24.5	%		
Adjusted EPS						
Diluted EPS from continuing operations	\$7.09 - \$7.39					
Non-operating pension costs per diluted share	0.18					
Tax effect of non-operating pension costs per diluted share	(0.07)					
Adjusted EPS	\$7.20 - \$7.50					